

**PUBLIC SERVICE MINISTRY**

**CIRCULAR NO.21/1981**

**REFERENCE NO.PS 22/1/1 II**

FROM: Permanent Secretary,  
Public Service Ministry

**SUBJECT:**

TO: All Permanent Secretaries,  
Heads of Departments

**Consultation with chief Labour Officer on  
Industrial Relations matters relating to increases  
in pay and /or fringe benefits.**

DATE: 1981-09-15

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It has been decided that as a matter of policy, the views of the Chief Labour Officer must be sought before and final agreement is reached on any matter of and industrial relations nature relating to increases in pay and /or fringe benefits which any union in the Public Service might seek to negotiate with any Ministry/Department in the Public Service.

Please bring this Circular to the immediate attention of all members of your staff, particular those who deal with industrial relations and/or personnel matters.

Permanent Secretaries/Heads of Departments are requested to take a personal interest in this matter and to be assured that there is strict compliance in the application of this policy.

Sgd. A.R. Brutus

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A.R Brutus,  
For Permanent Secretary  
Public Service Ministry